

COLLECTIVE AGREEMENT JOINT INTERPRETATION UPDATE

Date: July 19, 2016

SUN #: 16-019

Re: Article 17 - LEAVES OF ABSENCE



2330 2nd Avenue
Regina, SK
S4R 1A6

Phone:
306.525.1666
Toll Free:
800.667.7060
Fax:
306.522.4612

<http://sun-nurses.sk.ca/>

Issue: 17.02 General Leave

(a) Insofar as the regular operation of the Employer will permit, leave of absence without pay shall be granted.

For any leave over one hundred and twenty (120) days, the Employee shall furnish a valid reason for requiring such leave.

(b) Where an Employee provides the name of a qualified replacement who agrees to cover off the period of such leave(s), not in excess of a total of twenty-two (22) working days per year, the requirement to provide valid reasons required in 17.02 (a) above will be disregarded and the requested leave shall be granted.

Named replacements shall not be subject to premium rates unless premium rates would have been paid irrespective of the replacement.

Interpretation Guidelines:

Article 17.02 (b)

The named replacement will be the registered nurse who works the shift and these hours are not subject to casual call in criteria. A named replacement will be paid regular rates of pay unless premium rates would have applied to the regular shift.



500 – 2002 Victoria
Avenue
Regina, SK
S4P 0R7

**Labour Relations
Division**

Phone:
306.347.1740
Fax:
306.347.1043

www.saho.ca